

## CURRICULUM VITAE

### Personal Profile

Surname: Etum Akezi  
Other Names: Lawnsome (Rev)  
Gender: Male  
Place of Birth: Akol-Awelo-Amolatar District.  
Date of Birth: 30/3/1961  
Nationality: Ugandan  
Religion: Christian  
Marital Status: Married  
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### Objectives

1. To attain the highest level of professionalism and competence in the field of community development and leadership, resource mobilization and transformational development, backed by ethics of effectiveness, efficiency, transparency, flexibility, commitment and accountability.
2. To employ the knowledge, skills and abilities acquired in the course of life to improve the conditions of life of the unprivileged in the world around me.
3. To present myself as a role model in the organization, service delivery and the community of my existence.

### Professional Competencies

Needs Assessment, Programme (Project) Development (Planning) and Management, Programme (Project) Monitoring and Evaluation, Competent use of Log frames, Capacity Building, Human Resource Planning and Management, Social Research Consultancy and Management (Qualitative, Quantitative, PRA, AI, RRA), Computer Proficiency (Word, PowerPoint, Excel, Access), Organizational Capacity Building and Management, Problem Solving and Conflict Management, Strong Analytical Competence, Demonstrated Decision Making and Leadership, Public Communication and Health Education, Training of Trainers and Peer Groups, Environmental Planning and Management, Environmental Impact Assessment, Comprehensive knowledge of climatic issues and competence to manage climatic change programmes.

### Educational Background

| Level of Education   | Institution                 | Academic Award                       | Class of Grade Obtained                  | Year of Study          |
|----------------------|-----------------------------|--------------------------------------|--|------------------------|
| Master's Education   | University of York, UK      | International Humanitarian Affairs   | Merit and awaits graduation by July 2016 | Jan 2013- July 2015    |
| Bachelor's Education | Uganda Christian University | Community Leadership and Development | 2 <sup>nd</sup> Class Upper              | June 2006 - July 2010  |
| Diploma              | Nairobi                     | Bible and                            | 1 <sup>st</sup> Class                    | April 1996 - Sept 1998 |

|                |                                  |  |                       |                        |
|----------------|----------------------------------|--|-----------------------|------------------------|
|                | Pentecostal Bible College        | Theology                                 |                       |                        |
| Diploma        | Uganda College of Commerce Aduku | Business Studies                         | Credit                | April 1991 - June 1993 |
| High School    | Dr. Obote College                | Uganda Advanced Certificate of Education | 2 Principal Pass      | May 1985 - Mar 1987    |
| Ordinary Level | Awelo Secondary School           | Uganda Certificate of Education          | 2 <sup>nd</sup> Grade | Feb 1981 - Nov 1984    |
| PLE            | Abwong Primary School            | Primary Leaving Certificate              | Distinction           | Feb 1971 - Dec 1980    |

**Institution I:** **Transtec Consultancy Firm, Belgium (Post Evaluation Project for United Nations Democracy Fund Uganda)**

Position Held: National Consultant  
Period: March – April 2015

**Duties Performed:**

- Conducting basic research work on the UN funded NGO activities and donors activity in the area of the project intervention.
- Participation to the field visit in the project capital and project sites outside the capital.
- Support to the logistics and appointments making and additional meetings (not arranged by the team before deployment).
- Participation and lead interviews under the team leader guidance, debrief with the team leader as deem necessary on regular basis.
- Collection of anecdotes from beneficiaries; quotations and pictures for the evaluation report.
- Facilitation of communication to project evaluation participants to ensure proper understanding during interviews, making brief summaries of local documentation.
- Working under the team leader and Transtec Evaluation Manager’s guidance, and always has to refer to them for any decision and action.

**Institution II:** **Nile University Campus of Uganda Martyrs University**

Position Held: **Academic Registrar**  
Period: **August 2014 to June 2015**

**Duties Performed**

- Responsible for all matters pertaining to the academic organisation of the University Campus:
  - i) Admissions.
  - ii) Enrolment and registration of students.
  - iii) Examinations.

- iv) Research.
- v) Transcripts.
- vi) Postgraduate and extra-mural studies are handed in and conform to the regulations of the University.
- Responsible for the maintenance of registers and other documents concerning the University Senate, Academic Units and students.
- The Secretary to the University Senate).
- Keeps register of members of Convocation.
- Publishes information about old students and staff.
- Looks in to matters of the placement of students during vacation as well as securing for them permanent employment.

**Institution III:           Fountainhead Institute of Management and Technology**  
 Position Held:           Deputy Academic Registrar  
 Period:                    March 2013 to July 2014

**Duties Performed**

- Deputize the office of the Academic Registrar,
- In charge of issuance and receiving of application forms, filing application list based on course category, presenting to admission board and dispatch of admissions to selected candidates,
- Lecturer of Human Resource Management, Political Economy, Community Development and Social Research,
- Compilation of lecture sheet of daily lecture performance to inform payment from financial department,
- Secretary to academic board,
- Any other duties as assigned by the Academic Registrar.

**Institution IV:           Christian Communication Centre Uganda**  
 Position Held:           Executive Director  
 Period:                    July 2001 to July 2013

**Duties Performed**

- Chief Executive Officer of the organization and execution of legal documents.
- Organizational management, human resource planning and management, supervise staff performance and periodic job evaluation.
- Oversight of national programme/ project development including providing leadership of programme development , financial resource mobilization through grant writing, fundraising events and activities.
- Programme/project resources supervision and follow up of performance and advisory roles.
- Networking and collaborating the organization and its program activities with government authorities, other NGOs and donors communities.
- Supervision of M & E processes including sharing learning reports with development stakeholders.

- Facilitator of community organizing for participatory development towards achievement of transformed sustainable community.

**Institution V :**           **National Organization for Civic Education and Monitoring and Uganda Joint Christian Council**

Position Held:           Civic Education Coordinator Lira Municipality

Period :                   December 2000- August 2006.

**Duties Performed**

- Work plan development for voters’ education jointly with the civic education team within the Lira Municipal Council Constituency.
- Recruitment of civic educators for Lira Municipal Council Constituency.
- Coordination of civic education especially voters’ education on their civic rights, electoral guidelines, policies and procedures including legal implications.
- Monitoring of candidate’s consultative meetings and campaign rallies
- Supervision of voting exercise and electoral process monitoring.
- Writing of reports and information sharing with all stakeholders involved in the electoral processes.

**Institution VI:**           **Faith Mission of Uganda, Inc**

Position Held:           National Youth Director

Period:                   September 1995- December 2001

**Duties Performed**

- Providing national leadership and oversight of youth ministry within the organization.
- Developing strategic planning for youth department with the participation of youth leadership structure at all levels with support of the Board members.
- Providing support to youth department leadership including empowering youth leaders through placement in relevant development training activities.
- Designing and policy management of youth activities within the organization.
- In charge of children and youth development, participation rights advocacy and sponsorship programme.
- Organizing capacity building development training for youth leaders at national, district, Sub County and parish levels.

**Institution VII:**       **Food for the Hungry International Uganda**

Position Held:           Facilitator Community Health Evangelism (Lira & Apac)

Period:                   November 1992-January 1995

**Duties Performed**

- In charge of partnership building and resource mobilization between the organization and the beneficiary communities within the project areas.
- Community mobilization /interest groups on Public Health and related issues in line with the organizational program policy and strategic plans.
- Carrying out community awareness and sensitization trainings on Public Health issues.

- Training of local leaders and the beneficiary community on community health to include nutrition, water and sanitation.
- Providing technical and administrative supervision of Community Health programmes at Sub-county level.
- Carrying out preliminary analyses of information and editing, and writing of full reports on Community Health practices per Sub-county.

**Institution VIII:      Habitat for Humanity International Uganda**

Position Held:          Secretary Administrator (Northern Region)

Period:                    September 1991-October 1992

**Duties Performed**

- Focal person for the organizational operations in Lango Sub region and Northern Uganda
- Community awareness raising and social mobilization for local resources within the project community.
- In charge of project formulation, implementation and management of community work and housing cooperatives with informally settlements within the project areas.
- Organizing training for the target groups on project development and group management.
- In charge of project supervision of the informally settled group project activities and writing reports.
- Compiling project overview analysis of expenditures by area of work and location and identify gaps in the programme, in order to ensure additional resource mobilization.
- Preparation of narrative and financial both interim and final reports to donors.
- Carrying out advocacy and grant lobbying for low cost housing support including networking with stakeholders.

**Institution IX:          Amonoloco Primary School**

Department:            Lira District Education Committee

Position Held:          Licensed Teacher

Period:                    January 1987- May 1990

**Duties Performed**

- Carrying out weekly and termly lessons and scheme of work planning for respective subject matters in the school.
- Teacher of Mathematics, English, Science, Geography, Christian Religious Education and History subjects.
- Examining pupils (including supervising, marking of examinations, grading and issue of progressive report cards to every pupil).

**Other Certified Attainments from Short Courses**

2012: Post Graduate Certificate of Programme for African Leadership and Governance; London School of Economics and Political Science (UK).

2009: Certificate of Leadership and Organizational Management; Development Associates International.

2009: Certificate of Christian Leadership and Education Development; Lira Elders and Pastors Fellowship in Conjunction with Jaron Ministries (USA).

- 2009: Certificate of Monitoring and Evaluation, Performance Improvement Approach to Programming & Strategic Planning Processes; Lango Samaritan Initiative Organization.
- 2007: Certificate of Project Planning and Management, Resource Mobilization and Advocacy; USAID & Pathfinder International.
- 2004: Certificate of Planning and Management of Community Development Projects, Uganda Management Institute, Kampala; Uganda.
- 2003: Certificate of Public Administration and Management, Makerere University Institute of Adult & Continuing Education, Kampala; Uganda.
- 2000: Certificate of Computer Course, Uganda College of Commerce Aduku, Apac; Uganda.

### **Extra-Mural Achievements and Responsibilities**

#### **Outside Travel**

- 2012: Travelled to attend Programme for African Leadership and Governance at London School of Economics and Political Science, UK
- 2006: Travelled on organization learning exchange trip to Netherlands.
- 2005: Travelled to USA for one month's missionary trip.
- 2004: Represented Christian Communication Centre to donor conference in Netherlands.
- 2002: Travelled on donor exposure trip to Netherlands to lobby for funding.
- 2001: Led a team of three Church Leaders to USA for two month's learning trip.
- 2000: Led a team of 20 youth to UK to perform at Priestfield World Christian Conference.
- 2000: Attended Billy Graham's World Christian Leaders' Conference in Netherlands.
- 1999: Led a delegation to USA for two month's mission learning trip.
- 1998: Was Guest Speaker at International Youth Conference at Ashburnum in Kent-UK.

#### **First Degree**

- 2006-2009: Assistant Class Coordinator 1st-3rd Year Community Leadership and Development
- 2006-2009: Course Work Team leader 1st-3rd Year Community Leadership and Development.

#### **High School**

- 1985-1987: Vice Chairperson Scripture Union.

#### **Ordinary Level**

- 1981-1984: Vice Chairperson Scripture Union.
- 1982-1984: School Head Prefect.
- 1982-1983: Chairperson Debating Club.

#### **Consultancy Based Research Experience**

- Carried out research study on the impact of visionary leadership in Lango Sub region, a field work assignment with Medical Teams International Uganda, a pre-test of leadership issues, which report submitted in partial fulfillment of field education requirement of Uganda Christian University (Field Work I); August-October 2007.
- Jointly carried out KPC (Knowledge, Practice and Coverage) survey on CIMCI (Community Integrated Management of Child Illnesses) in Apala, Lira district as part of internship with Medical Teams International Uganda; November 2007.

- Carried out research study on community response to early childhood development centre establishment, a field work assignment at Alito Sub-county using Appreciative Inquiry, which report submitted in partial fulfillment of field education requirement of Uganda Christian University (Field Work II); March-May 2008.
- Carried out research study on community/organizational mission, world views and ethics, a field education assignment with Community Based Services Department Lira District Local Government, which report submitted in partial fulfillment of field education requirement of Uganda Christian University (Field Work III); August-October 2008.
- Carried out research study on community/organizational capacity building, a field education assignment at Barlonyo Village in Orit Parish-Ogur Sub county Lira District, which report submitted in partial fulfillment of field education requirement of Uganda Christian University (Field Work IV); February- April 2009.
- Carried out research study on organizational capacity and development, a field education assignment with Mid North Private Sector Development Company Limited-Lira District, which report submitted in partial fulfillment of field education requirement of Uganda Christian University (Field Work V); August-October 2009.

### **Pure Research Experience**

I have been involved in the centre of a number of studies since 2006 up to date. The most prominent ones are:

- The Impact of Emergency Education on Refugee Settlements in West Nile Region, submitted to the Department of Politics University of York in fulfillment of the requirements of the award of the Master of Science Degree of International Humanitarian Affairs, July 2015.
- Risk factors driving HIV/AIDS epidemic in Lango Sub region: A case study on the most at risk population of Lira Municipality- Lira District, submitted to the Faculty of Social Sciences Uganda Christian University in partial fulfillment of the requirements for the award of the Bachelor Degree of Community Leadership and Development; January 2010.
- Approaches to address the plight of adolescent commercial sex workers and related health risks: A case study of Lira Municipality, submitted to NUMAT to guide the policy and programme development towards the transformation of the adolescent commercial sex workers into viable members of the community; March 2009.

### **Representation in Other Organizations**

- Honorary Board Member of The Country Chapel and Refuge Centre-USA, 2002 to date.
- Founding Board Member of Missions With Africa, Inc-USA, 2005 to date.
- Honorary Board Member of Hannah's Child Foundation-Netherlands, 2002-2007.

### **Membership in Other Boards**

- Chairman SMC Railway Primary School, 2001-2003.
- Founding Director Standard High School, 2001-2007.
- Chairman PTA Children of the Nations Uganda, 2011 to date.

### **Other Skills and Abilities**

- Computer literate in Office 2007 Suites.
- Can work in difficult situations, and under pressure.
- Used to traveling and general field work.
- Good communication skills (proficient in both written and spoken English, and excellent Luo).

### **Referees**

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