# Introductory Workshop Agenda

# Coalition Building for Resilience

Responding to disasters in cities requires us to form coalitions of organizations from government, business, civil society, and academia. This workshop demonstrates a method for forming and strengthening coalitions. The exercises here are limited in time to demonstrate the method. Participants would then go out and implement these exercises with their coalition partners. Rather than the hour or two recommended here, actual implementation should take weeks or months to do properly, and to allow potential partners to participate in a meaningful way.

The coalition tools and methodologies in this training help local organizations including the National Society to develop skills to

1. figure out who they need to be working with to build resilience
2. identify and engage like-minded external partners,
3. organize civic engagement on community resilience through a coalition, and
4. build the skills of members of city level coalitions for success.

They complement other tools on city-wide resilience assessment and design of programs to address identified risks. If you do not yet have a good sense of what the risks to the city are, you may want to conduct a resilience assessment using complementary tools available from the Global Disaster Preparedness Center.

**Objective:**

To build capacity to form and strengthen broad based coalitions for resilience in cities.

| Session/Topic | Day/Time | Objective | Method |
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| Introduction to this training  | 1 hour | Participants* Know who everyone in the room is.
* Understand what this pilot training will deliver.

Facilitators understand what people expect from the workshop. | * Facilitators introduce themselves and the purpose of the workshop.
* Participants briefly introduce themselves and give one expectation for the workshop.
* Discuss how this is different from most workshops: it shows a method for coalition building that participants will then go out and DO, over a period of months.
* Describe purpose of and use of workshop **Worksheets**.
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| Managing Coalitions | 1 hour | Participants understand the essential agreements that effective coalitions need to make.  | Introduce the **Five Questions** that all coalitions must answer. Have each group choose a collaboration that they are working on, and apply the five questions to it. Ask them to answer the questions for that collaboration. |
| Stakeholder Mapping | 1.5 hours | Participants have a clear understanding of which organizations and groups need to be involved in a coalition to address the prioritized shocks and stresses at various scales, both vertical and lateral. | **Stakeholder mapping and institutional analysis** based on prioritized Shocks/Stresses[[1]](#footnote-1)  |
| Interest vs. Influence  | 1 hour | Understand which organizations have influence over managing shocks and stresses, and which have interest in engaging as a coalition member. | * Map the stakeholders from the previous exercise on a grid to capture the degree to which each stakeholder has **influence** over and **interest** in coalition goals. Ideal partners will have both a strong influence over and high interest in the goals.
* By assessing stakeholders in this way, you can figure out who is likely to be an effective coalition member. You can also see where: Awareness-raising is required to turn a highly-influential but low-interest stakeholder into an interested partner or capacity development is required to turn a stakeholder with high interest but low influence into a stronger partner.
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| Managing Coalitions: Role Play | 2 hours | Participants understand the essential agreements that effective coalitions need to make.  | * **Coalition role play game** around an important question for the coalition.
* Debrief the game using the **Five Questions**; explore what the implications of this game are for participants’ work creating a coalition and working in coalition.
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| Good Practices for Collaboration | 1 hour | Participants understand principles and practices of individuals and organizations that make collaborations effective.  | * Facilitators lead participants through a discussion of **individual skills** and **organizational practices** that in their experience help or hinder collaboration with other organizations.
* **Summing Up:** Facilitators ask the group to come up with a list of principles. Facilitators can prompt the group with a list prepared in advance.
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| Road Map  | 1 hour | Participants develop a road map for rolling out a coalition building process | **Road Map** -- Participants develop their own general plan and timeframe for using these tools based on the debriefs done throughout the workshop. |

# Workshop Supplies for an Introductory Workshop

Basic workshop supplies for an introductory workshop include:

* Pads of flipchart paper
* One or more flipchart easels
* Colored markers (at least 8 different colors; one set of markers for each 5 workshop participants)
* Pens, one for each for each participant
* 3”x3” Post-it notes in at least 3 colors
* 4”x6” Post-it notes in at least 3 colors OR colored A4 paper in at least 3 colors
* Sticky dots
* Copies of the ***Coalitions Building Worksheets*** printed on A3 paper – these can be handed out to each participant, one copy made for each small group of 5 to 8 people, or one master copy can be kept by a designated Scribe
* Roll of tape
1. If you are unsure what the main shocks and stresses are, please refer to Global Disaster Preparedness Center tools on community resilience assessment, or other similar assessments done by others for the city. [↑](#footnote-ref-1)